

VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

108 Tran Hung Dao, Hoan Kiem, Hanoi Tel: 043.9427030; Fax: 043.9421032. Business Registration Certificate No. 0100111948 as amended the 11th time on November 01, 2018 *Hanoi*, 22^{*nd*} *May* 2020

PROPOSAL

Regarding the dismissal and election of members of the Board of Directors of VietinBank for the term of 2019 - 2024

Pursuant to the Law on Enterprises No.68/2014/QH13 passed by the National Assembly on November 26, 2014;

Pursuant to the Law on Credit Institutions No.47/2010/QH12 passed by the National Assembly on June 16, 2010 and the Law amending and supplementing a number of articles of the Law on Credit Institutions No.17/2017/QH14 approved by the National Assembly on November 20, 2017;

Pursuant to Circular No.20/VBHN-NHNN dated August 28, 2019 of the State Bank of Vietnam providing guidelines on procedures and documents for approving the list of expected personnel of commercial banks and non-credit institutions banks and foreign banks' branches;

Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade;

Pursuant to the State Bank's Official Letter No.2508/NHNN-TTGSNH dated April 9, 2019, approving the list of personnel expected to be elected as a member of the Board of Directors for the term of 2019-2024 of VietinBank,

Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) would like to report and submit to the Annual General Meeting of Shareholders the following contents:

1. To approve to relieve Mr. Hiroshi Yamaguchi and Mr. Hideaki Takase of their duties as VietinBank's Board Members at the request of MUFG Bank;

2. To approve the number of members to be newly elected to the Board of Directors of VietinBank for the term of 2019-2024: 03 Members

3. To approve the list of candidates for election to the Board of Directors of VietinBank, including:



2020 ANNUAL GENERAL MEETING OF SHAREHOLDERS

| No. | Name | Current Position | Expected title to vote |
|-----|-----------------------|--------------------------------------------------------------------------------------------------|-----------------------------|
| 1. | Mr. Masahiko Oki | Managing Director and Deputy Head of Global Commercial Banking Planning Division | |
| 2. | Mr. Shiro Honjo | Executive Officer & Managing Director, Head of Global Commercial Banking Planning Division | Board member |
| 3. | Ms. Nguyen Thi Bac | CRO, Indovina Bank Ltd. | Independent Board member |

(CVs of the candidates for election to the Board of Directors of VietinBank for the term of 2019-2024 are enclosed herewith)

Looking forward to the kind consideration and approval of the General Meeting of Shareholders./.

PP. THE BOARD OF DIRECTORS CHAIRMAN

(signed and sealed)

Le Duc Tho